

Domain	Division/ sub-team	Project Title	Project Description	Requirements (if any)	Column1
Planning, Policy & Partnership	Resource and Carbon	Enhancement of knowledge management system and policy guidelines for Industrial land	(1) Background The Resource and Carbon Division (RCD) is a planning & policy division that works with internal stakeholders (e.g. EDB Industry Groups) and external stakeholders (e.g. private companies and government agencies) to develop policies and products to promote the competitive and sustainable use of key resources for industrial activities in Singapore. This includes resources such as land, electricity, water, renewables and carbon emissions. RCD also undertakes long-term resource planning with relevant agencies to ensure that industrial and economic needs are factored. To attract investments into Singapore, we must continue to refine and improve our suite of land policies and products to meet the changing requirements of the industrial sector. This project aims to review, establish and strengthen knowledge management practices as well as streamline land policy guidelines and processes to enable ease of use by internal stakeholders and speed-to-market for potential investors. (2) Project Scope As our intern, you will be required to: a) Work with the RCD land team to review and refresh its knowledge base, including policy guidelines and operational guidance. b) Support the development of new knowledge management systems for industrial land including the design of new tools to track schemes / cases. c) Conduct research, perform data analysis and provide recommendations to guide policy decisions. <u>Learning outcomes:</u> • Understand how resource policies are developed and operationalised within EDB. • Gain hands-on experience in structuring internal knowledge bases and developing knowledge management tools. • Learn about how the EDB Resource and Carbon division supports companies' resource needs, for land as well as other RCD domains. • Develop collaboration and communication skills by working with internal and external stakeholders.	• Comfortable working with digital tools, databases, or content management systems.	
Planning, Policy & Partnership	Innovation, Strategy and Partnerships	Enhancing Singapore's Value Proposition for a Vibrant Innovation Hub	(1) Background Being a small nation competing in a dynamic global arena, an innovation-led economy is paramount to Singapore's long-term economic competitiveness and growth. Singapore has made steady progress in driving innovation-led growth, building robust capabilities in our ecosystem and anchoring innovation mandates from corporates, where corporates direct their innovation efforts and enable commercial outcomes for Singapore. To ensure that Singapore's innovation ecosystem continues to be compelling, EDB is keen to understand how to further enhance Singapore's innovation value proposition and harness the innovation capacity of these corporates to enable Singapore to be a more vibrant innovation hub. This could include undertaking interventions in intellectual property, regionalisation, talent, IHL partnerships, etc. (2) Project Scope: How can we enhance Singapore's innovation value proposition so that we continue to anchor innovation mandates from companies and drive value creation for Singapore? As our intern, you will: a) Identify leading innovation hubs globally and conduct a scan on innovation tools/ policies to enhance R&D efforts and outcomes. b) Characterise the tools/ policies adopted by these innovation hubs to determine the ones which are more effective and replicable in Singapore c) Recommend interventions that Singapore could implement to position itself as innovation hub for enterprises to develop new products and services out of Singapore During your internship, you will have the opportunity to be exposed to strategy work and EDB's approach to innovation ecosystem development.		

Planning, Policy & Partnership	Planning	ProcessX: Rethinking How Work Gets Done	(1) Background The Planning team sets the strategic direction for EDB's work by: (i) Determining EDB's targets and priorities needed to deliver good economic outcomes for Singapore and Singaporeans (ii) Assessing EDB's progress on these targets and priorities, and making recommendations on areas requiring further investigation and management attention (iii) Coordinating and aligning EDB's work with whole-of-government outcomes As a forward-thinking, digital-ready organisation, we are undertaking an ambitious agenda to boldly transform our processes, performance management and data and analytics to set a new standard of excellence. (2) Project Scope: You will join project teams focused on rethinking how work gets done —analysing existing processes, measuring performance, and designing smarter, more efficient ways of operating using data, technology, and automation. What You'll Work On 1) Map and analyse real operational processes used to drive outcomes and manage performance within the organisation 2) Identify friction points and improvement opportunities 3) Apply design thinking techniques to understand user needs and reimagine workflows 4) Brainstorm and prototype process improvements, including digital and automation solutions 5) Collaborate with cross-functional teams to test ideas and refine recommendations 6) Present insights and solutions to stakeholders in a clear, structured way What You'll Gain 1) Exposure to how government organisations like EDB operate 2) Practical experience in process optimisation, automation, and solution design 3) Opportunities to experience firsthand design thinking and problem-solving frameworks in a real world setting	We are looking for students curious about how technology, data, and design can improve the way organisations work. All disciplines welcome but students studying business, information systems, data analytics, or related fields preferred.	
Planning, Policy & Partnership	Industry Manpower Development/ Foreign Workforce	Tech@SG's role in Singapore's Global Tech Competitiveness	(1) Background To stay ahead, Singapore continually refreshes its foreign workforce strategy to stay competitive and to ensure that it meets our future economic development needs. A carefully calibrated strategy is increasingly important given our demographic and societal challenges. Tech@SG is a programme launched by EDB and EnterpriseSG to help fast-growing tech companies hire critical talent to grow and scale their businesses. (2) Deliverables/ Expectations As our intern, you will conduct an assessment of the role of Tech@SG in enhancing Singapore's global competitiveness as a tech hub by: a) Conducting a comparative analysis of Singapore's workforce policies with those of other global tech hubs. b) Identifying the key areas where Singapore can strengthen its competitiveness and attractiveness to tech start-ups. c) Developing a strategic marketing plan to increase awareness of Tech@SG to the target audience. (3) Other experiences available to you as part of the internship: During your internship, you will have the opportunity to work closely with diverse groups of internal stakeholders (e.g. international operations and account management teams), as well as key government agencies in the economic sector such as EnterpriseSG, MTI, and MOM.		
Planning, Policy & Partnership	Innovation Economy	Sharpening the Toolkit to Enhance Singapore's Attractiveness as an Innovation Hub	(1) Background Being a small nation competing in a dynamic global arena, an innovation-led economy is paramount to Singapore's long-term economic competitiveness and growth. Singapore has made steady progress in driving innovation-led growth, building robust capabilities in our ecosystem and anchoring Innovation Mandates from Corporates, where Corporates direct their innovation efforts and enable commercial outcomes for Singapore. To ensure that Singapore's innovation ecosystem continues to be compelling, EDB is keen to understand how to further enhance Singapore's innovation value proposition and harness the innovation capacity of these Corporates to enable Singapore to be a more vibrant innovation hub. This could include undertaking interventions in intellectual property, regionalisation, talent, IHL partnerships, etc. (2) Deliverables/ Expectations As our intern, you are required to: (a) Identify leading innovation hubs globally and conduct a scan on innovation tools/ policies to enhance R&D efforts and outcomes. (b) Characterise the tools/ policies adopted by these innovation hubs to determine the ones which are more effective and replicable in Singapore (c) Recommend interventions that Singapore could implement to position itself as innovation hub for enterprises to develop new products and services out of Singapore (3) Other experiences available to you as part of the internship During your internship, you will have the opportunity to be exposed to strategy work and EDB's approach to innovation ecosystem development.		

Planning, Policy & Partnership	Planning	Assessing Singapore's Competitiveness in Attracting Foreign Direct Investment	(1) Background The Planning team sets the strategic direction for EDB's work by: (i) Determining EDB's targets and priorities needed to deliver good economic outcomes for Singapore and Singaporeans. (ii) Assessing EDB's progress on these targets and priorities, and making recommendations on areas requiring further investigation and management attention. (iii) Sensing global and domestic trends that may warrant a review of EDB's ambitions, strategies, or tactical approaches. We work closely with the senior management team on these issues, and develop content for discussion at key platforms such as management retreats, Board discussions, and our International Advisory Council meetings. Through these activities, we also set the tone for EDB's internal and external communications, and stakeholder engagement. (2) Deliverables/ Expectations As our intern, you will: 1. Conduct literature searches on Singapore and ASEAN's ability to attract Foreign Direct Investments in both business press and academic journals to: a) Identify underlying micro- or macro-economic trends that explain our current performance relative to competitors, b) Identify key competitive moves being made by governments in other jurisdictions, e.g. industrial policy, trade policy, skills and talent attraction policies. c) Overall, identify upside/downside risks to future performance. 2. From the above, make recommendations (or testable hypotheses that can be validated by data or client engagements) on what EDB should do differently. (3) Other experiences available to you as part of the internship: During your internship, you will be exposed to how the Planning division of a government agency like EDB unearths insights from data and sense-making, works in an agile fashion to develop and test hypotheses, and works with stakeholders to set the strategic direction for the organisation.	1. All disciplines welcomed but business, data analytics and/or related disciplines preferred 2. Knowledge of R and other econometric / statistical softwares (e.g. Python, SAS, SPSS) preferred 3. Interest or familiarity with the following datasets/publications is a plus: Orbis, fDiMarkets, McKinsey Global Institute Research, The Economist, World Investment Report, ASEAN Investment Report, WEF Global Competitiveness Index 4. Strong written/verbal communication skills	
Planning, Policy & Partnerships	Planning	Assessing Singapore's Returns on Foreign Direct Investment	(1) Background The Planning team sets the strategic direction for EDB's work by: (i) Determining EDB's targets and priorities needed to deliver good economic outcomes for Singapore and Singaporeans. (ii) Assessing EDB's progress on these targets and priorities, and making recommendations on areas requiring further investigation and management attention. (iii) Sensing global and domestic trends that may warrant a review of EDB's ambitions, strategies or tactical approaches. We work closely with the senior management team on these issues, and develop content for discussion at key platforms such as management retreats, Board discussions, and our International Advisory Council meetings. Through these activities, we also set the tone for EDB's internal and external communications, and stakeholder engagement. (2) Deliverables/ Expectations As our intern, you will: 1. Conduct literature searches on the performance of key EDB-promoted sectors in Singapore e.g. Biomedical Manufacturing, Energy & Renewables, Semiconductors, Machinery and Systems, Aerospace, Professional Services, and Infocomms, in both business press and academic journals to: a) Identify underlying micro- or macro-economic trends that explain changes in the benefits accruing to host economies of FDI, b) Analyse the performance of other key Investment Promotion Agencies (IPAs), c) Overall, identify upside/downside risks to EDB's future performance. 2. From the above, make recommendations (or testable hypotheses that can be validated by data or client engagements) on what EDB should do differently (3) Other experiences available to you as part of the internship: During your internship, you will be exposed to how the Planning division of a government agency like EDB unearths insights from data and sense-making, works in an agile fashion to develop and test hypotheses, and works with stakeholders to set the strategic direction for the organisation.	1. All disciplines welcomed but business, data analytics and/or related disciplines preferred 2. Knowledge of R and other econometric / statistical softwares (e.g. Python, SAS, SPSS) preferred 3. Interest or familiarity with the following datasets/publications is a plus: Orbis, fDiMarkets, McKinsey Global Institute Research, The Economist, World Investment Report, ASEAN Investment Report, WEF Global Competitiveness Index 4. Strong written/verbal communication skills	